



STEADY CARE SOLUTIONS LIMITED

Carbon Reduction Plan

Publication date: 01/04/2026

This plan will be aligned to the reporting standard for Carbon Reduction Plans (PPN 06/21) and the GHG Reporting Protocol corporate standard once a fully quantified baseline has been completed and verified.

Commitment to achieving Net Zero

Steady Care Solutions Limited is committed to achieving Net Zero greenhouse gas emissions by 2050. We recognise the importance of reducing our carbon footprint and the contribution we can make as a provider of domiciliary care and supported living services, and we are taking active steps to reduce our emissions over time. This Carbon Reduction Plan sets out our commitment, our current position and the measures we are taking and will take to reduce our emissions.

As a newer and growing organisation, our emissions measurement is still developing. In line with the tender guidance, this plan reflects our organisational position and commitment, and will be strengthened with a fully quantified baseline and updated targets as our data and reduction programme mature. It will be reviewed and updated at least annually.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases produced during the reference period against which emissions reductions are measured. The baseline period is 1 April 2026 – 31 March 2027. As the baseline period is ongoing, emissions are not yet quantified.

Baseline year: 1 April 2026 – 31 March 2027

Emissions scope / source	tCO ₂ e	Status / note
Scope 1 (direct — fuel in company-owned vehicles; gas/oil heating of premises)	Not yet quantified	Baseline period is ongoing. Data being collected from fuel records, vehicle logs and premises heating bills.
Scope 2 (indirect — purchased electricity for premises)	Not yet quantified	Electricity bill data being collected for the full baseline period.
Scope 3 (business travel in staff-owned vehicles; employee commuting; waste; water; upstream transport)	Not yet quantified	Mileage records, commuting survey, waste/water data and supplier transport data being collected.
Total emissions	Not yet quantified	Full quantified baseline to be completed by 30 April 2027. Interim reduction targets will be set within three months of baseline approval.

Methodology: The baseline will be calculated for Scopes 1 and 2 and the relevant Scope 3 categories (business travel, employee commuting, waste, water and upstream transport) using UK Government greenhouse gas conversion factors. The calculation methodology will be confirmed and documented once the baseline is completed.

Current emissions reporting

Reporting year: 1 April 2026 – 31 March 2027. For this first Carbon Reduction Plan, the reporting year is the same as the baseline year. As the baseline period is still in progress, current emissions are not yet quantified. The first full reporting year will be published after the baseline is completed.

Emissions scope / source	tCO2e
Scope 1 (direct — fuel in company-owned vehicles; gas/oil heating of premises)	Not yet quantified
Scope 2 (indirect — purchased electricity for premises)	Not yet quantified
Scope 3 (business travel in staff-owned vehicles; employee commuting; waste; water; upstream transport)	Not yet quantified
Total emissions	Not yet quantified

Emissions reduction targets

To support our progress towards Net Zero, we have adopted the following targets:

- Net Zero greenhouse gas emissions by 2050.
- Interim targets will be set within three months of completing our quantified baseline, which is due by 30 April 2027. Once the baseline is established, we will set measurable interim reduction targets, including a reduction in total emissions and a reduction in emissions per hour of care delivered. Until these targets are set, we continue to commit to Net Zero by 2050 and to annual monitoring and reporting.
- Establish full annual emissions measurement and reporting, and reduce emissions per hour of care delivered year on year.

We will monitor our emissions annually, report progress in updated versions of this plan, and adjust our measures to stay on track for Net Zero by 2050.

Carbon reduction projects and measures

Measures in place

- Local recruitment: we recruit staff to work close to the people they support, reducing travel distances between visits and associated emissions — which also supports local employment in the communities we serve.
- Efficient rota and route planning: we plan rotas to minimise mileage and avoid unnecessary journeys.
- Digital care management: we use an electronic care-management system, reducing paper use and travel to the office.
- Remote supervision and meetings: we use remote methods for meetings and supervision where appropriate, reducing travel.

Planned measures

- Move our operational premises to a renewable-energy electricity tariff and install energy-efficiency measures (LED lighting, efficient heating controls).
- Encourage and support car-sharing, public transport, cycling and walking for staff where feasible and safe.
- Support the transition to low-emission, hybrid or electric vehicles over time, including any future company vehicles.
- Green procurement: prioritise suppliers and products with strong environmental credentials, and include environmental expectations in our supplier arrangements.
- Reduce, reuse and recycle waste, and minimise single-use waste (including PPE) wherever this can be done safely.
- Provide carbon-awareness information and training to staff, so reducing emissions is part of everyday practice.
- Establish annual emissions monitoring and reporting to track progress against our targets.

Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with the tender requirement. As our measurement matures, it will be aligned to the reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard. It has been reviewed and approved by the Director of Steady Care Solutions Limited and will be published on our website and reviewed at least annually.

Signed on behalf of Steady Care Solutions Limited

Signed:

Name: Dr Ehigbor Harrison Ighalo

Position: Director

Date: 02/04/2026